



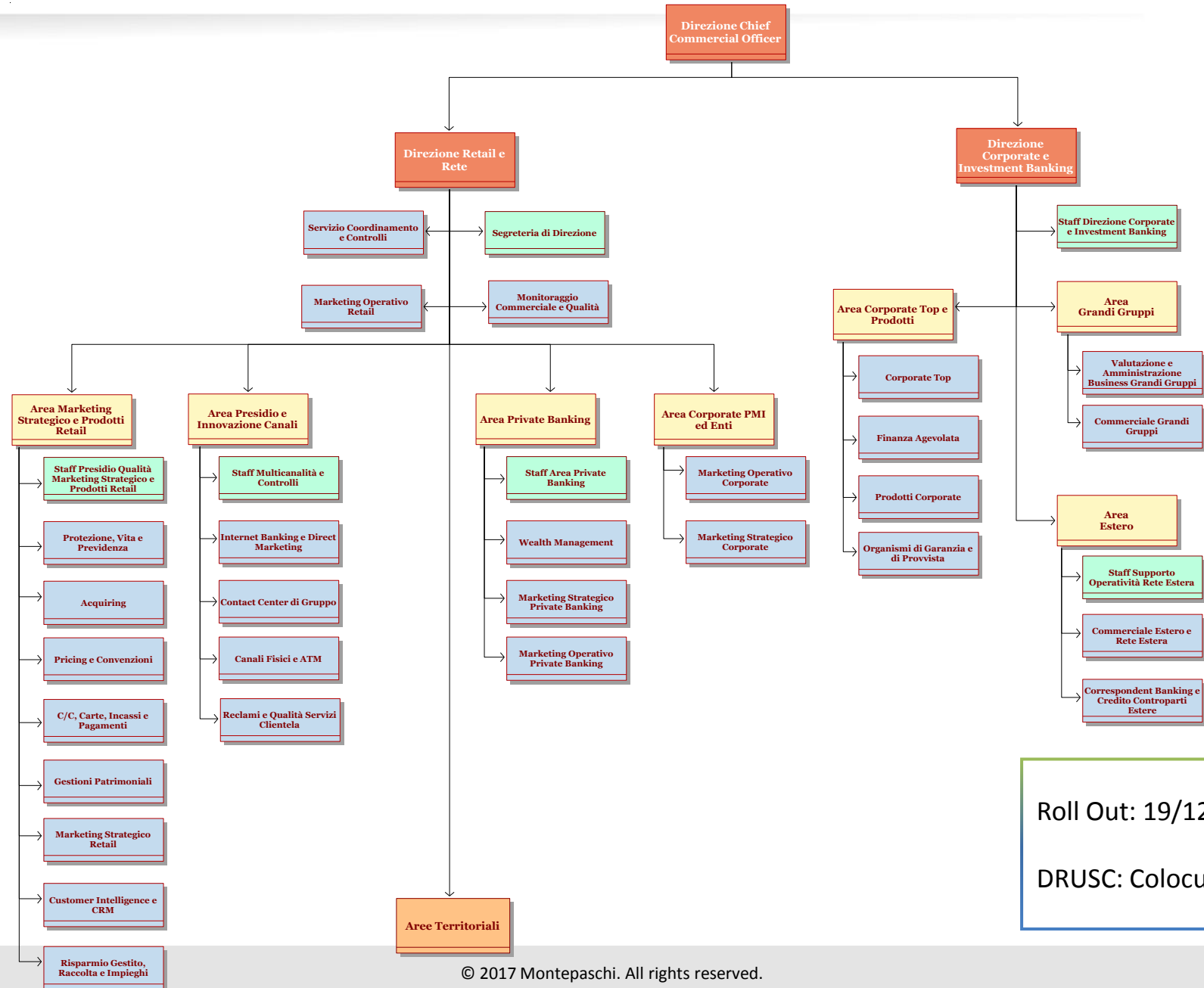
GRUPPOMONTEPASCHI

Strettamente riservato

Nuovo Assetto Organizzativo della Capogruppo

**Area Organizzazione
Siena, 24 gennaio 2017**

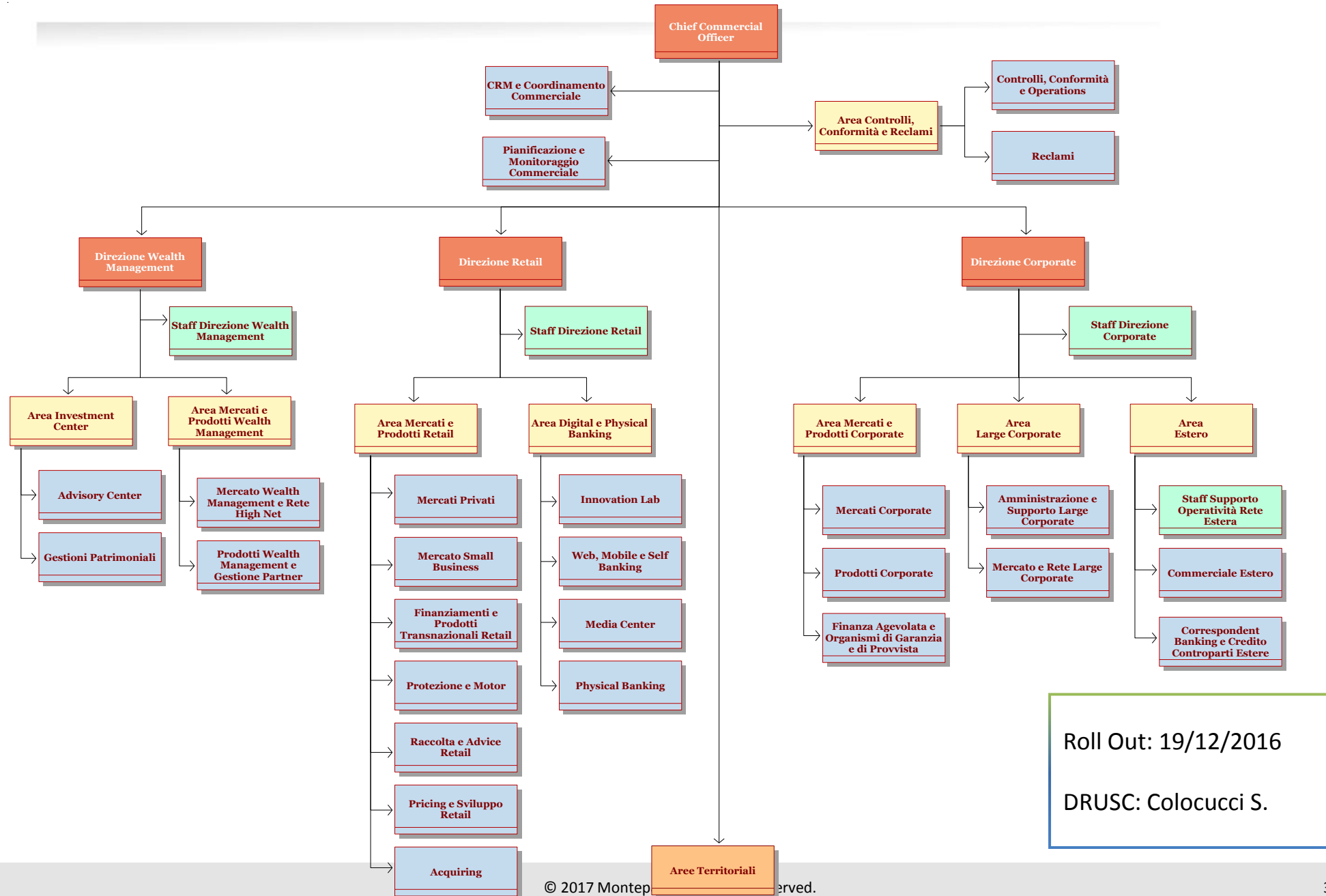
Chief Commercial Officer (CCO): Old



Roll Out: 19/12/2016

DRUSC: Colocucci S.

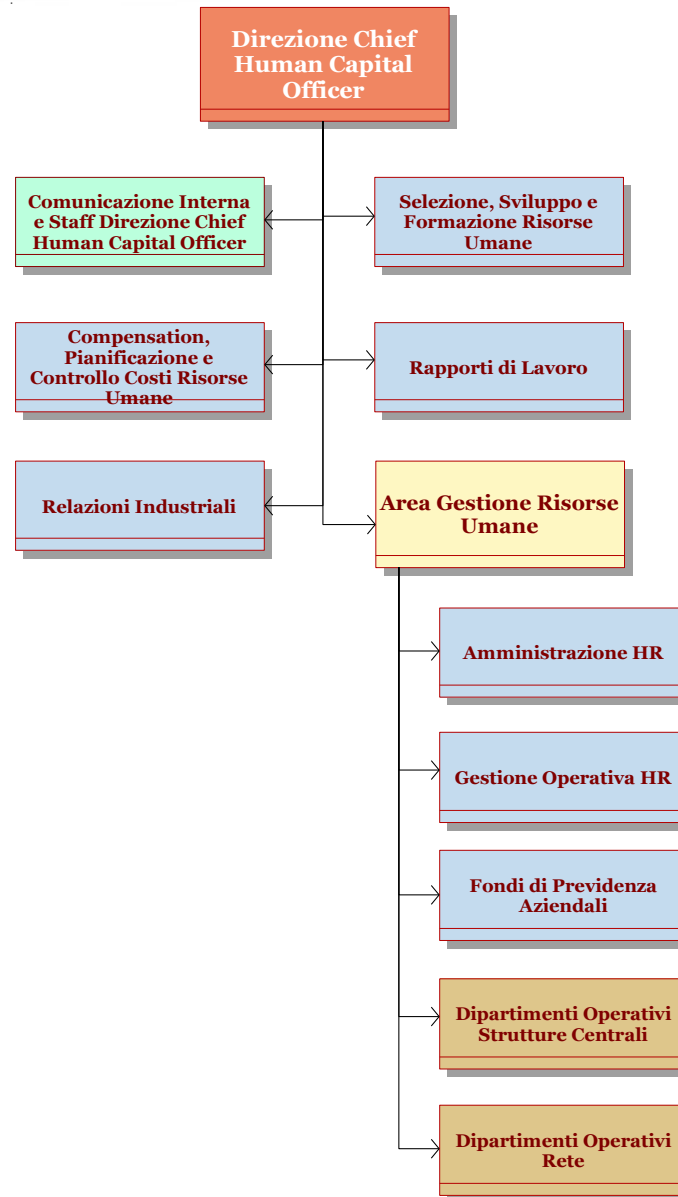
Chief Commercial Officer (CCO): New



Roll Out: 19/12/2016

DRUSC: Colocucci S.

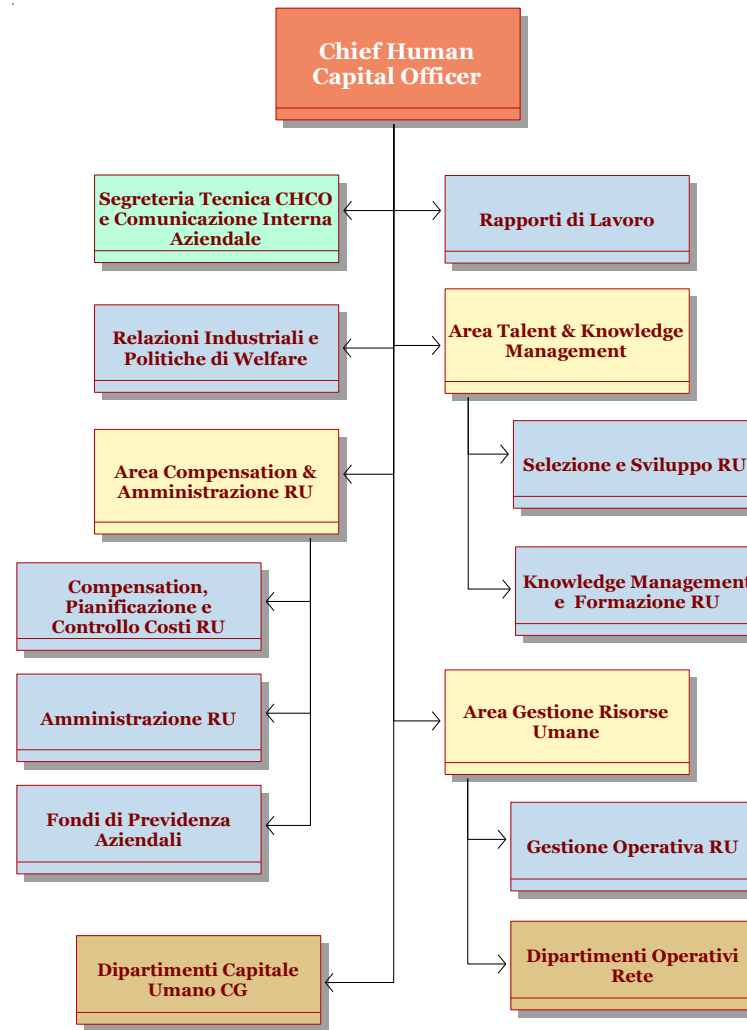
Chief Human Capital Officer (CHCO): Old



Roll Out: 21/12/2016

DRUSC: Tassini L.

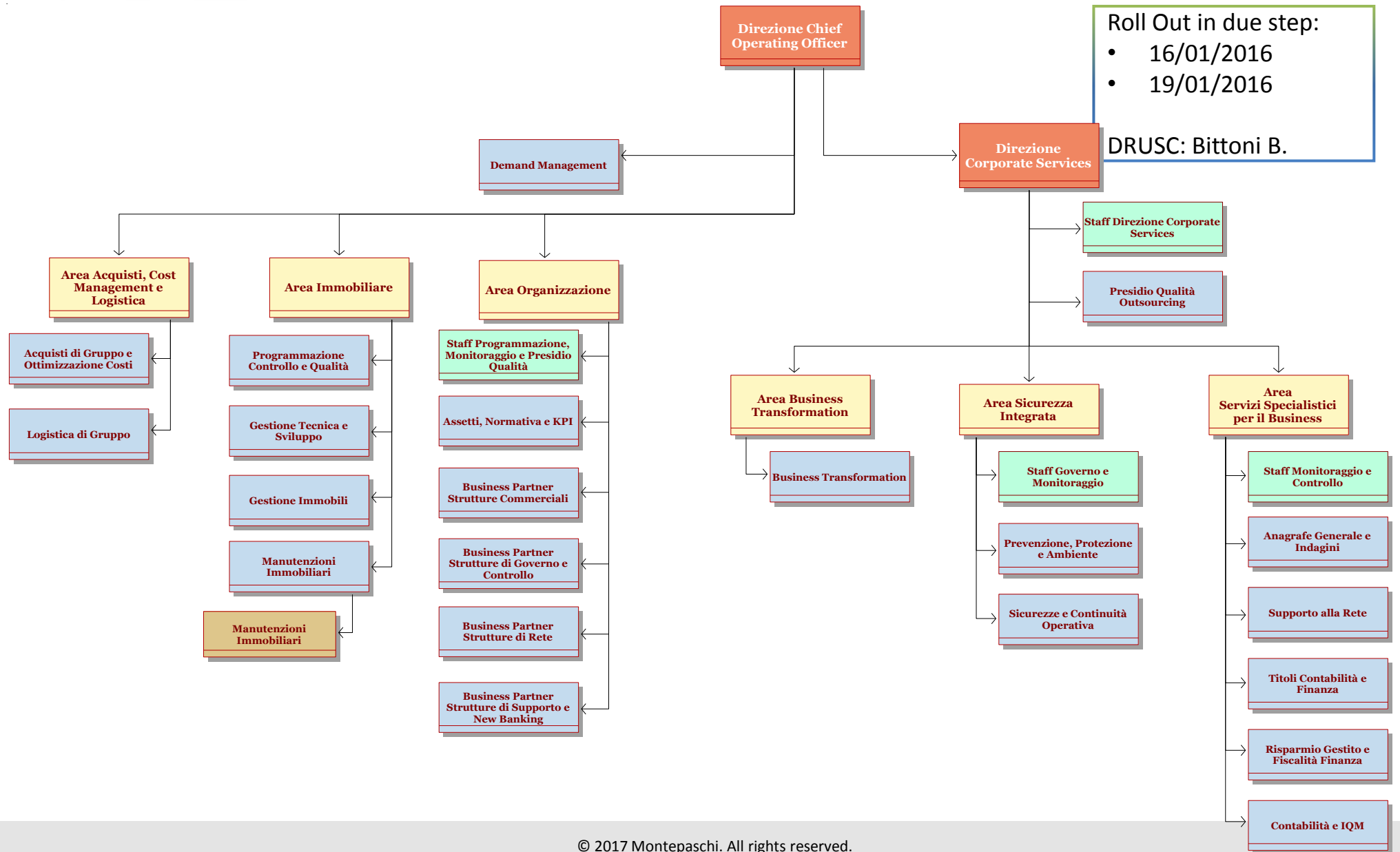
Chief Human Capital Officer (CHCO): New



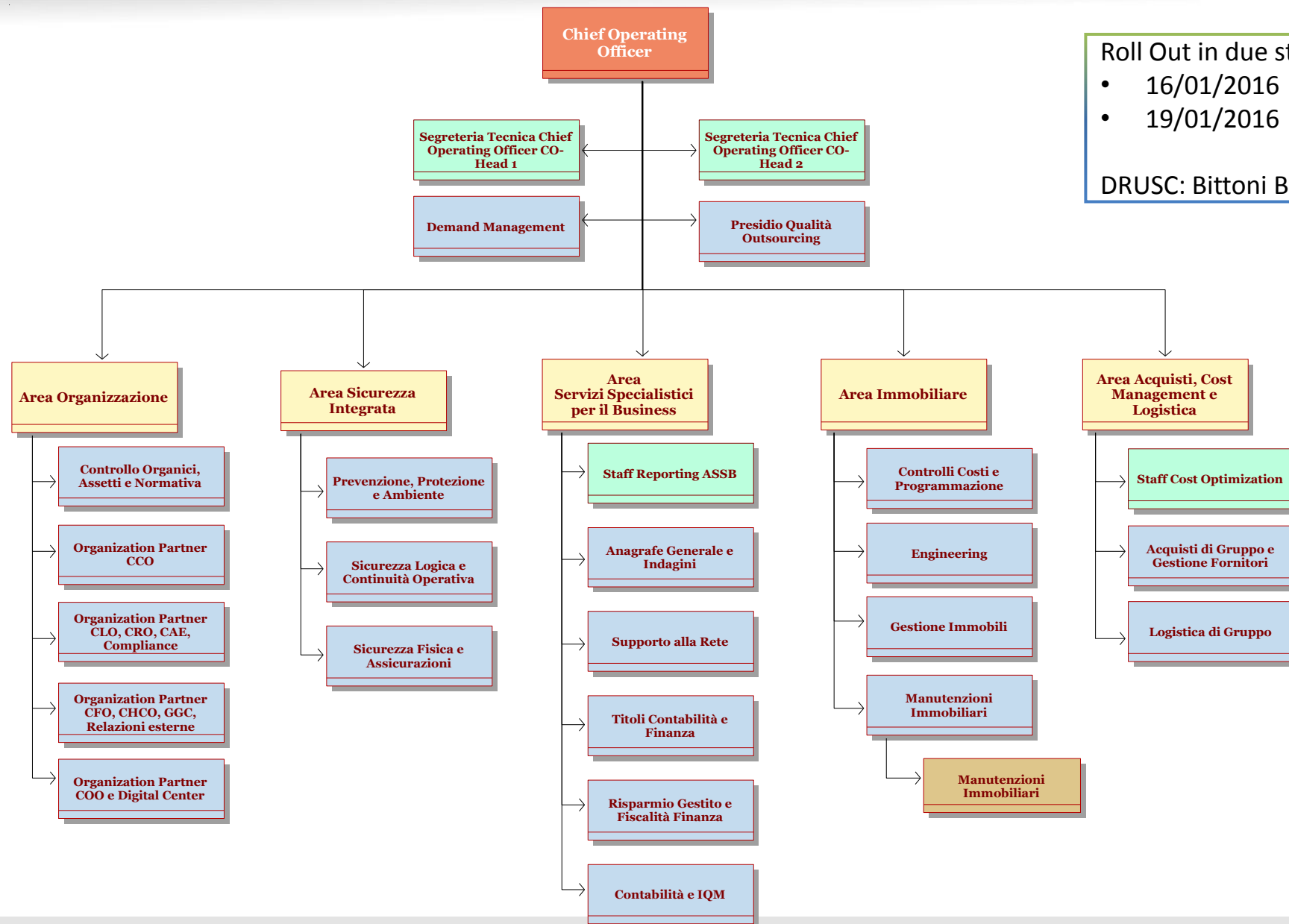
Roll Out: 21/12/2016

DRUSC: Tassini L.

Chief Operating Officer (COO): Old



Chief Operating Officer (COO): New



Roll Out in due step:

- 16/01/2016
- 19/01/2016

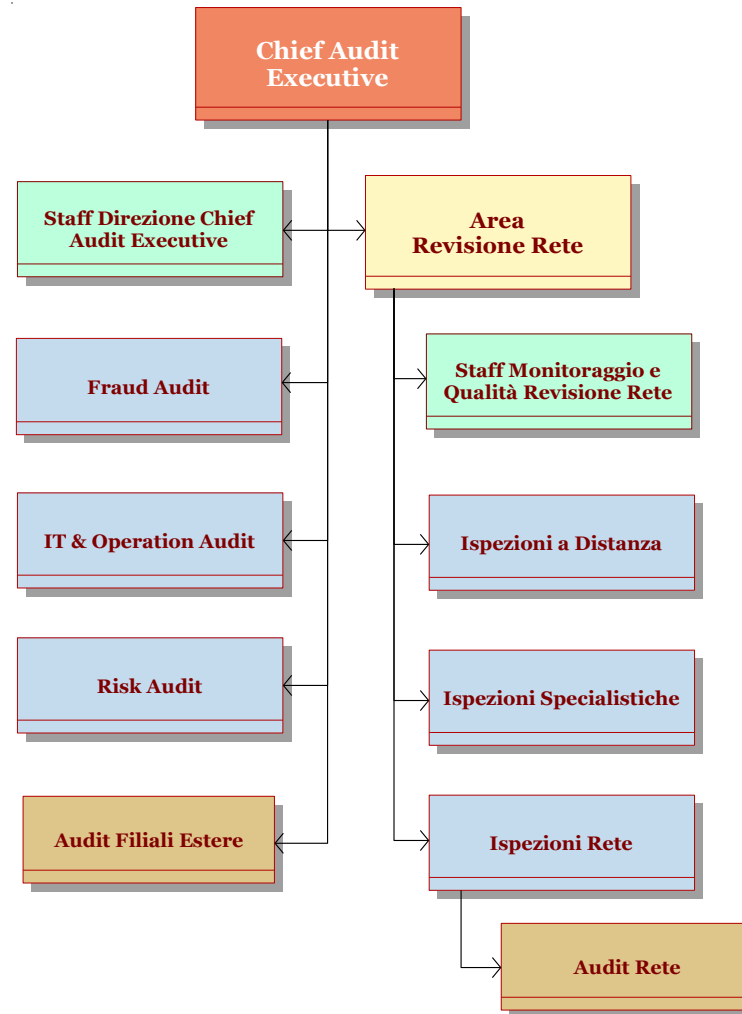
DRUSC: Bittoni B.

Chief Operating Officer (CAE): Old



Roll Out: 16/01/2017

DRUSC: Tassini L.

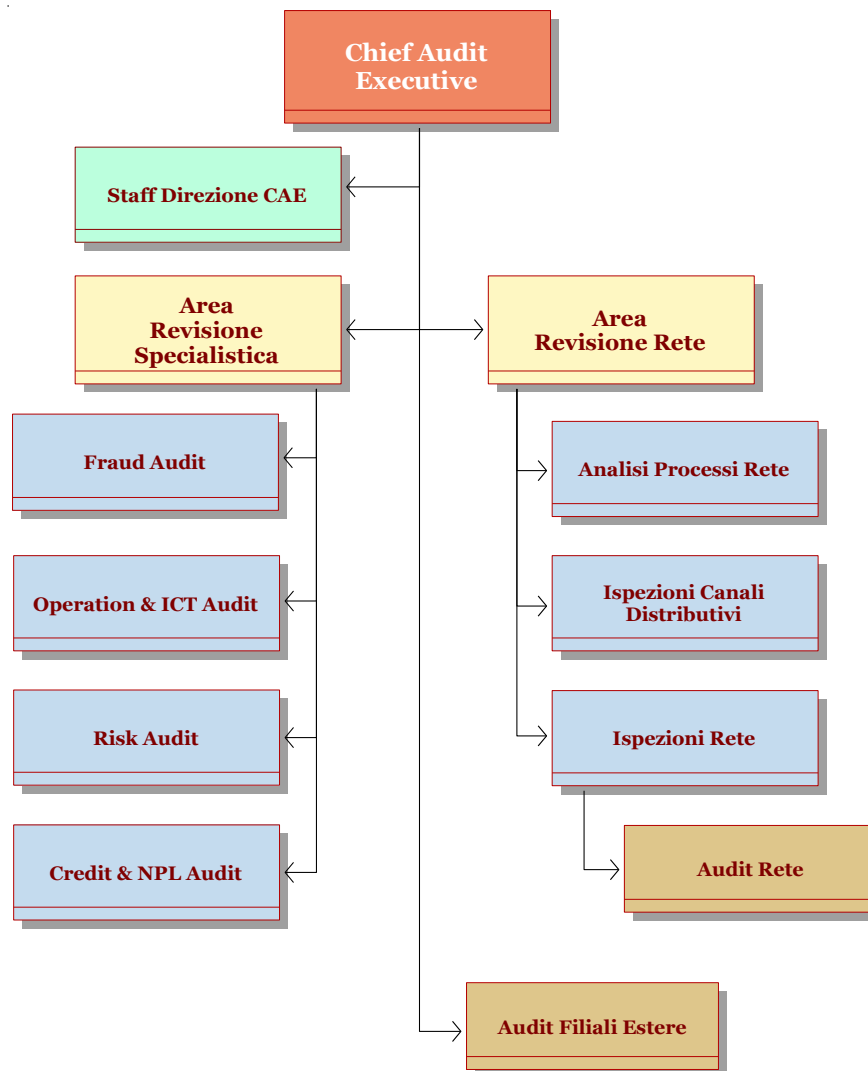


Chief Operating Officer (CAE): New

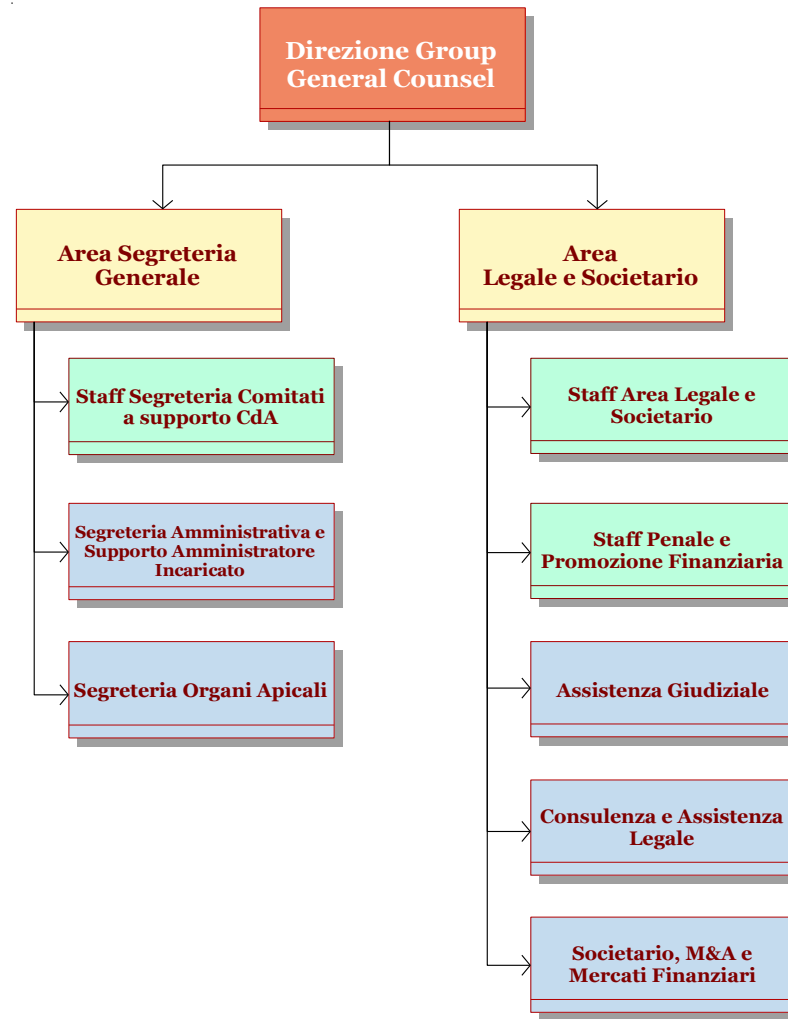


Roll Out: 16/01/2017

DRUSC: Tassini L.



Group General Counsel (GCC): Old



Roll Out: 16/01/2017

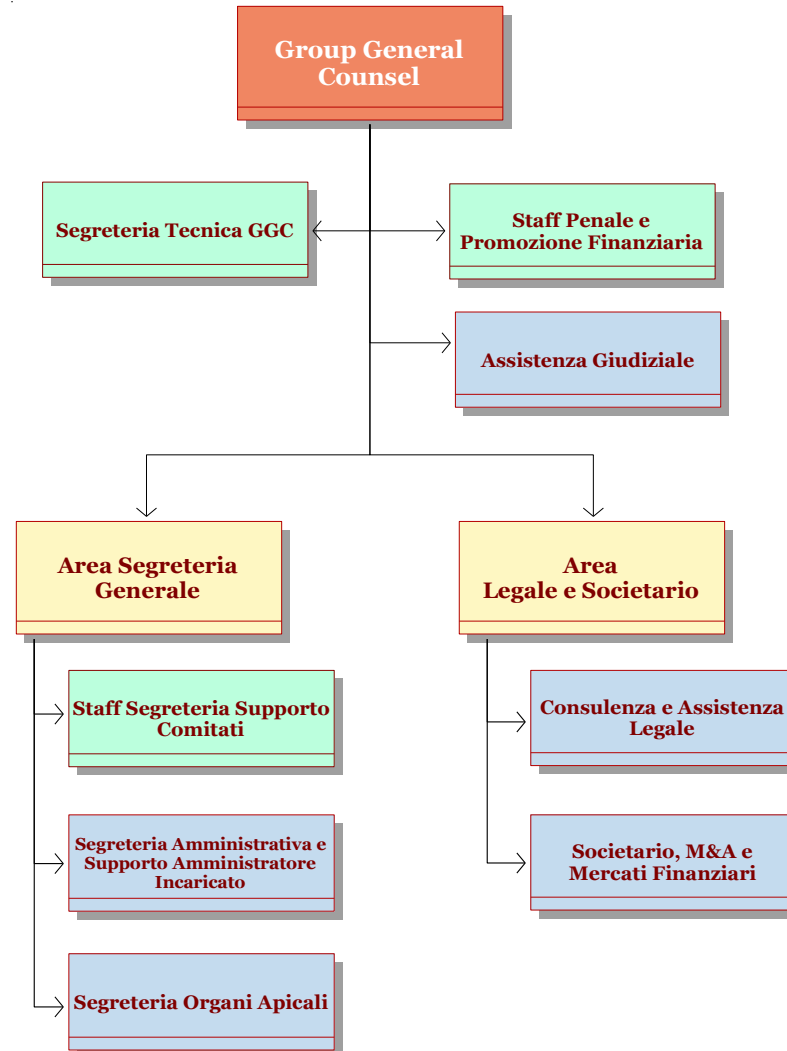
DRUSC: Tassini L.

Group General Counsel (GCC): New

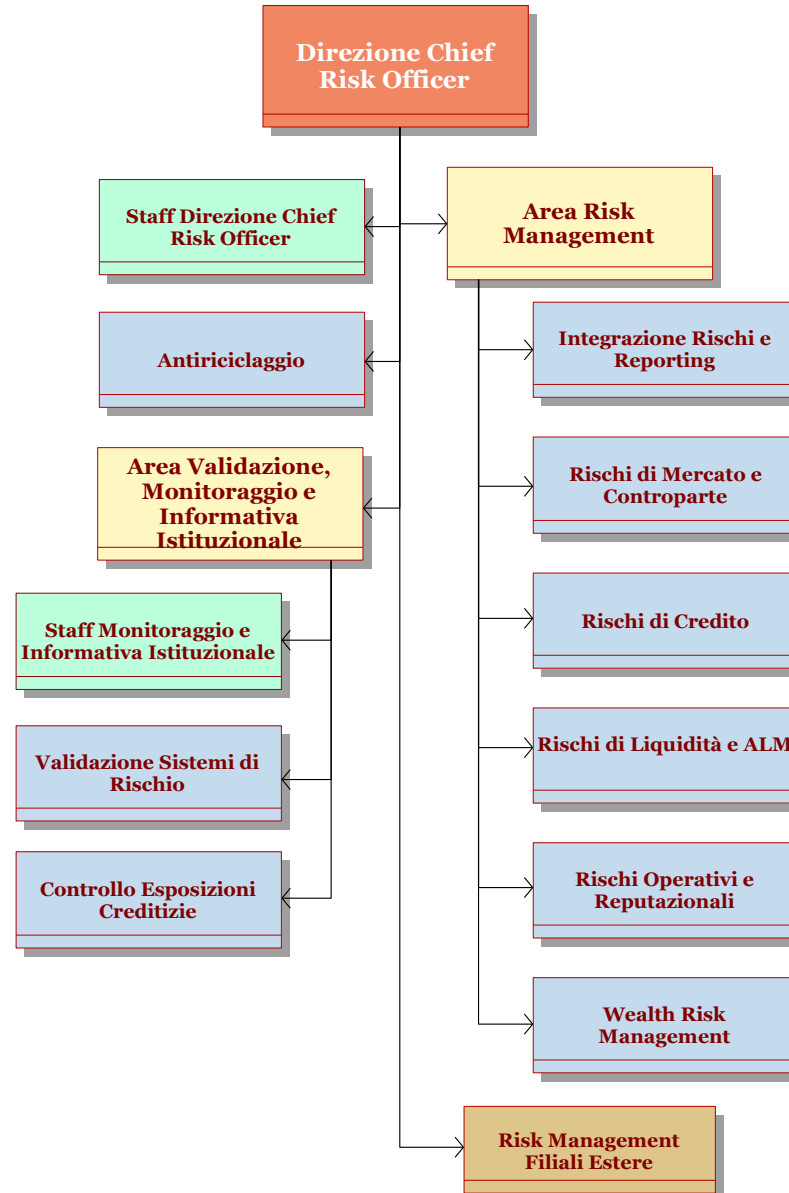


Roll Out: 16/01/2017

DRUSC: Tassini L.



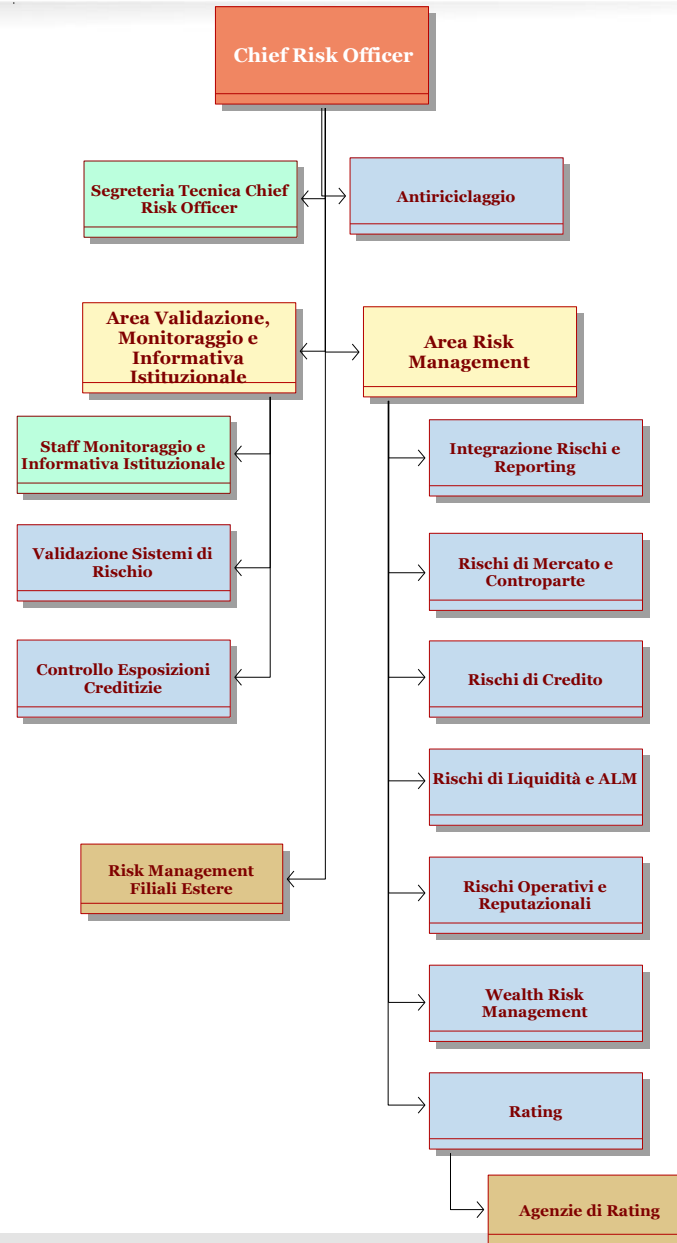
Chief Risk Officer (CRO): Old



Roll Out: 16/01/2017

DRUSC: Pirozzolo F.

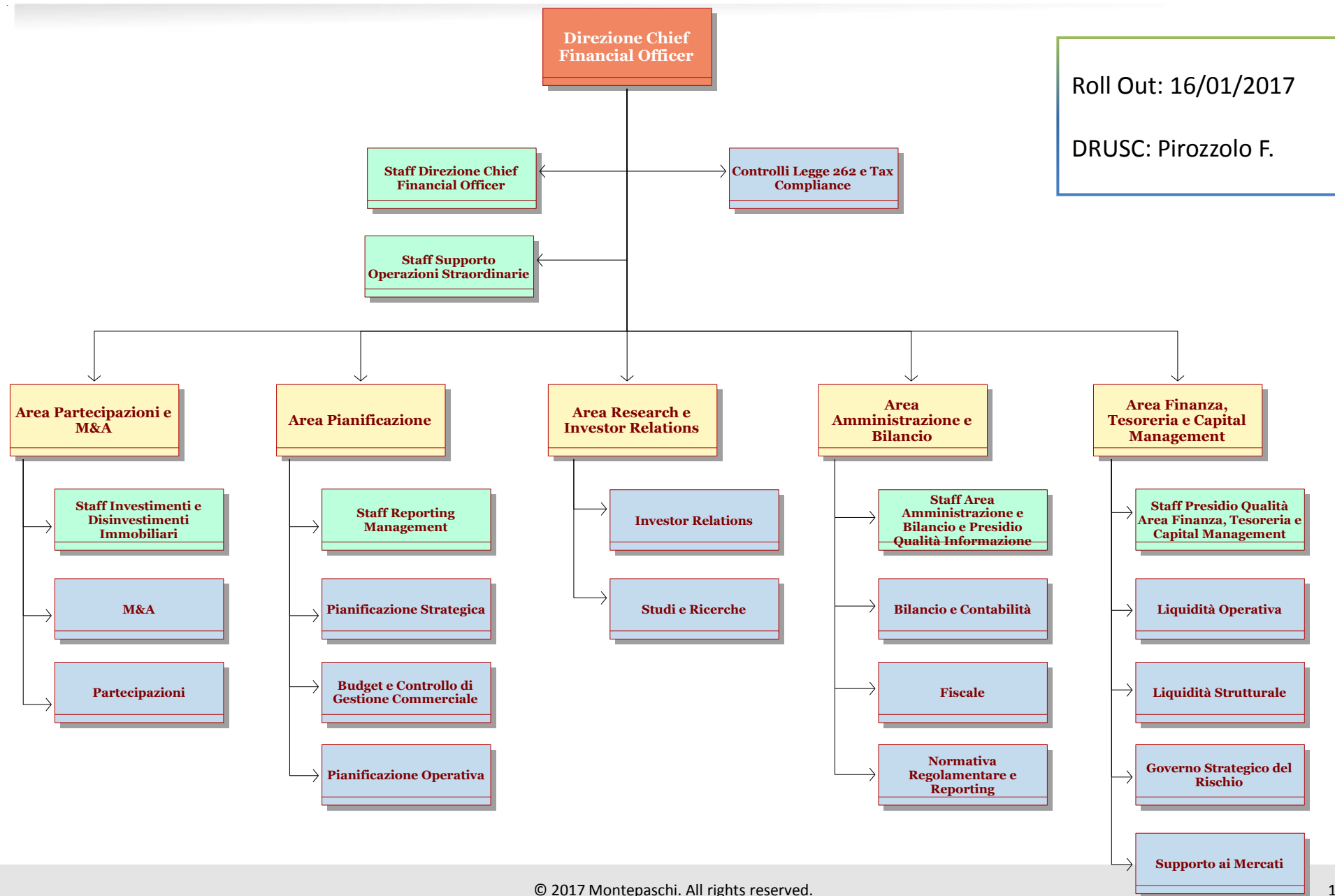
Chief Risk Officer (CRO): New



Roll Out: 16/01/2017

DRUSC: Pirozzolo F.

Chief Financial Officer (CFO): Old



Chief Financial Officer (CFO): New

